



MAQP 14 Environmental Policy

Mackay Australia Pty Ltd (Mackay/The Company) is committed to maintaining a balance of managing an efficient and viable business and preserving the environment.

The company will:

1. Comply with Victorian and relevant Commonwealth environmental legislation and amendments and regulations as they are introduced
2. Insist that it's staff and contractors, who are working at Mackay site, comply with current environmental laws
3. Establish and maintain an Environmental Management System (EMS) that covers all of the company's activities, products and services
4. Make reasonable efforts to protect the community from air, water soil and noise pollution, specifically, it will do what is reasonably practicable to prevent:
 - 4.1. wastage by considering reduction, reuse, and recycling programs
 - 4.2. contamination of the air and the unnecessary release of greenhouse gas emissions and other ozone depleting substances
 - 4.3 water and soil pollution
5. Operate in a responsible manner that is consistent with community expectations.
6. Purchase and use energy efficiently and cost effectively
7. Maintain a framework for setting and reviewing environmental objectives and targets in order to continually improve environmental performance and community obligations
8. Train employees regarding the company's environmental standards and where it is practicable provide them with the resources they need to fulfil their environmental obligations
9. Encourage suppliers of materials and services to support Mackay's environmental commitment and where it is practicable, refrain from buying or contracting with organisations that do not comply with environmental laws and/or adopt robust practices to protect the environment and use resources sustainably
10. Ensure that environmental issues are considered when planning and making business decisions.

MAQP 014 Environmental Policy



DOCUMENT CONTROL

Date approved:	14/04/2023	Date Policy will take effect:	14/04/2023	Date of Next Review:	As required.		
Approved by:	Craig Evans CEO 			Doc Ref:	Version	1.0	
Doc Ref:	MAQP 14						
Custodian title:	Quality and Environmental Systems Manager						
Author:	Steve Jenkins						
Responsible branch	Quality and Environment						
Supporting documents, procedures & forms of this policy:	https://www.servicesaustralia.gov.au/environmental-sustainability-policy						
References & Legislation:	<ul style="list-style-type: none"> ▪ <i>Environment Protection Act 2017</i>, as significantly amended by the <i>Environment Protection Amendment Act 2018</i> (VIC) ▪ The <i>Environment Protection Regulations 2021</i> (VIC) 						
Audience:	All Mackay Employees including agency staff, Contractors & Visitors						