

HEALTH AND SAFETY POLICY



It is the policy of Mackay Consolidated Industries Pty Ltd (hereafter Mackay) to provide and maintain for all employees, visitors and contractors a safe and healthy environment in order to minimise the risk related to work injuries and illnesses. This will be achieved, as far as is practicable through a continual improvement philosophy by:

- Providing and maintaining a workplace with plant and systems of work that are safe and without risks to health
- Ensuring the safety and absence of risk to health in the use, handling, storage and transport of plant and substances
- Provide adequate facilities for the welfare of employees at the workplace
- Providing such information, instruction, training and supervision to employees as are necessary to enable the employee to perform their work in a manner that is safe and without risk to health
- Establish measurable objectives and targets to continually improve OHS in the workplace and reduce work related illness and injury
- Consult with staff about decisions that may affect their health and safety

Mackay's health and safety system provides the procedures necessary to fulfill the requirements of this policy, all relevant legislation and industry standards.

We will continue to seek to improve our performance in accordance with AS/NZS 4801 in respect of health and safety by following the processes and reviews laid out in our management system.

All employees shall take reasonable care for their own health and safety, and that of their work companions, the public, and to support and assist the company objectives to improve health and safety conditions in our workplace.

Graham Scull
Chief Executive Officer
4 February 2021