



HEALTH AND SAFETY POLICY

It is the policy of Mackay Consolidated Industries to provide and maintain for all employees, visitors and contractors a safe and healthy environment in order to minimise the risk related to work injuries and illnesses. This will be achieved, as far as is practicable through a continual improvement philosophy by:

- Providing and maintaining plant and systems of work that are safe and without risks to health
- Ensuring the safety and absence of risk to health in the use, handling, storage and transport of plant and substances.
- Maintaining a workplace that is safe and without risk to health
- Provide adequate facilities for the welfare of employees at the workplace
- Providing such information, instruction, training and supervision to employees as are necessary to enable the employee to perform their work in a manner that is safe and without risk to health

Mackay's health and safety system provides the procedures necessary to fulfill the requirements of this policy, the Occupational Health and Safety Act 2004 and the Accident Compensation Act 1985.

We will continue to seek to improve our performance in respect of health and safety by following the processes and reviews laid out in our management system with the ultimate goal of achieving compliance with AS/NZS 4801:2001.

All employees shall take reasonable care for their own health and safety, and that of their work companions, the public, and to support and assist the company objectives to improve health and safety conditions in our workplace.

A handwritten signature in black ink, appearing to read 'D. Lyon', is positioned above the printed name and title.

David Lyon
Managing Director

12th May 2008

Review: 29th November 2009